

## Post Shorts

### Recycling schedule

Recycling pickup for Wednesday, April 28, is plastic, glass and metal. Put appropriate items in blue bags and place them on the curb.

### Road repairs set for Friday

DPW will repair road sections at the intersection of Aberdeen and Maryland boulevards, on Friday, with a rain date of May 7. These dates were selected to coincide with the scheduled day off for the post. The repair work will start at 7 a.m. and be completed within one day. Traffic will remain open with minor detours to one lane as the work progresses. For more information, call Nick Mielcarek, 410-278-0402.

### Monthly RAB meeting scheduled

The Restoration Advisory Board for the Installation Restoration Program will meet Thursday, April 29, 7-9:45 p.m., at the Edgewood Senior Center on Gateway Road. The topic will be the Canal Creek Study Area. Board meetings are open to the public; all APG employees and local citizens are invited. For information, call 410-272-8842 or 1-800-APG-9998.

### Scouts to celebrate 50th anniversary

APG Boy Scout Troop 429 will sponsor a banquet on April 30, 6 p.m., at the Four Points Sheraton in Aberdeen to celebrate its 50th anniversary. The troop, which is sponsored by the 61st Ordnance Brigade, has 22 current members; all past members, leaders and supporters are welcome to attend. For more information, call 410-273-0985. The troop still is looking for old photographs and mementos from the troop's history. Call if you would like to contribute information.

### Musician needed at APG Chapel

The APG Chapel Gospel Service needs a pianist/keyboard player. Duties include weekly choir rehearsals and supplying music for Sunday services, to include praise and worship. The position is vacant. For more information, call Lisa Lyons, 410-278-6345.

### Fire Department flushing hydrants

The Fire and Emergency Services Division of APG will conduct its annual flushing and flow testing of the post-wide fire hydrant system in the housing areas May 3-17. Testing and flushing may cause some discoloration in the water. Before drinking or washing clothes, faucets should be opened and allowed to flow to clear up this condition. For information, contact the Fire and Emergency Services Division at 410-306-0572/0573.

### Couple's Retreat planned for June

The Ordnance Brigade Chaplains are sponsoring a Couple's Retreat for all 143rd and 16th Ordnance Battalion couples, June 13 and 14. The location is the Drayton Center, Worton, Md., an 18th-century mansion on the Eastern Shore. Cost is \$25 per couple,

See SHORTS, page 2

## Secretary of Army, senators, tour APG

By Karen Jolley Drewen  
APG News

Secretary of the Army Louis Caldera received a first-class look at a first-rate installation on Monday, as he toured Aberdeen Proving Ground at the invitation of Senator Paul S. Sarbanes.

"We came here today to show Secretary Caldera what a first-rate installation Aberdeen Proving Ground is," said Sarbanes during a news conference following the tour. "I simply consider the work done here at APG to be the Army at its best — high quality, cutting edge and effective — which is really taking us into the next century."

Sarbanes said he invited Caldera, who has been secretary of the Army since July 1998, on the tour to "highlight APG as a unique and vital asset to the nation."

Caldera noted that during the Base Realignment and Closure Act process, additional BRAC reductions will be requested in the future. As for APG's place in that future, he noted that "some valuable investments were made" at the installation.

"Clearly, there are some very important capabilities located at Aberdeen that the Army will need today and in the future," he said.

Sarbanes added that APG is unique.

"We think this installation is different from any typical installation," said Sarbanes, calling APG facilities "some of the best in the world."



Photo by KAREN JOLLEY DREWEN

**Secretary of the Army Louis Caldera, left, watches as Senator Paul S. Sarbanes signs an Earth Day poster. Looking on, from left, are Representative Robert Ehrlich Jr., Col. Edward Newing of USAEC, and Maj. Gen. John C. Doesburg, APG and SBCCOM commander.**

"Both the secretary and I were impressed by APG's continued relevance to the Army of the future," he added.

This is the first visit by a secretary of the Army in more than eight years. The Hon. Michael P.W. Stone toured APG on March 22, 1991. The Hon. Togo West visited APG to speak to senior Ordnance officials in May 1994, but did not tour the installation.

Maj. Gen. John C. Doesburg,

commander of APG and the U.S. Army Soldier and Biological Chemical Command, called the visit "a great day for APG."

"The secretary commented on the intellectual power located here, which is vital to the Army's future," he said. "We have resources at Aberdeen Proving Ground that cannot be duplicated anywhere else in the world. Our standing at the top of the Army's research, development, testing and training mission

makes us a valuable asset to the Army."

The secretary and senator, accompanied by U.S. Representative Robert Ehrlich Jr., got a first-hand look at some of those unique abilities during the tour. At the first stop, the Berger Laboratory in the Edgewood Area, Mark Schlein, team leader of the Computer Aided Engineering Team, briefed the secretary on how

See VISIT, page 6

## Post-drawdown Army needs NCOs

By Gerry J. Gilmore  
Army News Service

WASHINGTON - (April 20, 1999) - The Army is changing personnel policies to enable more soldiers to sew on sergeant and staff sergeant's stripes.

The Army needs more sergeants and NCOs at all grades to replace departing soldiers on a "one-for-one" basis in a post-drawdown, steady-state Army, said Sgt. Maj. William T. Hursh, the enlisted promotions sergeant

major in the Pentagon's Office of the Deputy Chief of Staff for Personnel.

Only 1,000 soldiers will be promoted to sergeant in May, Hursh said. In comparison, he said, 2,500 promotions to sergeant were made each month in March and April.

"The reason May promotions declined is because there currently aren't enough soldiers on the sergeant promotion standing list

See NCO, page 6



Photo by LAMONT HARBISON

**Maj. Gen. John C. Doesburg, commander of APG and the U.S. Army Soldier and Biological Chemical Command, signs the charter for the APG Science and Technology Board at the HEAT Center on April 7, as post and local officials look on.**

## Post organizations 'high-tech' partners with community

Goal is to promote technology growth

By Pat McClung  
TECOM Public Affairs

Technology transfer and partnership strategies were common themes during the April 7 charter signing ceremony for the Aberdeen Proving Ground Science and Technology Board at the Higher Education and Applied Technology (HEAT) Center in Aberdeen.

APG and local elected officials, the presidents of Harford and Cecil community colleges, and the chairman of the Northeastern Maryland Technology Council signed the charter linking the installation with neighboring communities, academic institutions and businesses to develop technical initiatives and promote high-technology growth in the region.

"The science and technology board is no longer a sleeping giant with tremendous potential, but has awakened and has already

taken some very promising first steps," said master of ceremonies Brian M. Simmons, deputy to the commander of the U.S. Army Test and Evaluation Command.

The ceremony was an opportunity for new members to meet and review the accomplishments since formation of the board in February 1998.

Joining Maj. Gen. John C. Doesburg, commander of APG and the U.S. Army Soldier and Biological Chemical Command, in signing the new charter were: Dr. Robert W. Whalin, director of the Army Research Laboratory; Harford County Executive James M. Harkins; Dr. Claudia Chiesi, president of Harford Community College; Dr. Robert L. Gell, president of Cecil Community College; Dr. James Streilein, director of the Evaluation Analysis Center; Col. Robert J. Spidel, APG Garrison command

See CHARTER, page 5



Photo by STEVE FEARS

### Taking the tourney

**Teams compete in APG's first 3-on-3 Basketball Tournament. For results, see page 11.**

## Garrison wins CA decision

By Karen Jolley Drewen  
APG News

Aberdeen Proving Ground Garrison won the first round of the Commercial Activities study, as the decision for the Information Services package went to the government work force.

"I'm very happy to announce that we the garrison won the CA competition and the work will stay in house and continue to be performed by government personnel," said Col. Robert J. Spidel, APG Garrison commander, during the live announcement on WAPG-TV, on-post cable channel 3, on April 15.

However, this is not a guarantee, he added. A public review period, which could last up to three months, is the next step for the Information Services solicitation, which includes the Directorate of Information Management and some elements of the Directorate of Plans, Training and Mobilization, Directorate of Resource Management, Directorate and Community and Family Activities Army Community Services and the Public Affairs Office.

The government bid for performing the work under review was \$46.9 million, more than \$16 million less than the adjusted bid submitted by the private bidder. The number of garrison employees required to perform this work will be reduced because of streamlining that allowed the government to be competitive with private industry. At the start of the study, 178 appropriated civilian positions were identified in the study; 129 of them were identified as potentially contractible. The resulting Most Efficient Organization, known as the MEO, will have 101 civilian full-time equivalent positions.

Spidel noted the hard work of employees who tracked their

See CA, page 6

## Armed Forces Day plans in motion

By Karen Jolley Drewen  
APG News

Aberdeen Proving Ground and the Harford County community will team up once again for the annual Armed Forces Day celebration on May 22.

The event will feature music, a parade, a fun run, antique military vehicles, a flea market and other community-oriented activities.

The Armed Forces Day celebration will begin at 9 a.m. with a 5-kilometer Fun Run, starting at the APG Athletic Center. To register for the run, which is free, call Darlene Ostroski, 410-272-1600. Race-day registration will be held from 8-8:45 a.m.

From 10 a.m.-2 p.m., those with an interest in history should stop by the Antique Military Vehicle Rally, held on Maryland Boulevard across from Ruggles Golf Course on APG. The rally begins May 20 and continues, dawn to dusk, through May 22. The display of military jeeps, trucks and armored vehicles span five decades. The rally will include buying, selling and showing of clothing, vehicles, insignia, parts, tents, packs, bags, electronics. A \$2 donation is requested.

See AFD, page 4



Post Shorts

SHORTS, from front page

which includes overnight lodging and three meals. Space is limited to 10 couples; reservations are required by April 30. Call Chaplain (Capt.) Mark Roeder, 410-278-5395, or Chaplain Wallman, 410-278-2994, for information.

Apply for Officer Candidate School

Applications are being accepted for the next board and must be received by June 21 at U.S. Army Test and Evaluation Command Headquarters, ATTN: AMSTE-RP-P. This date is firm. Applicants will be scheduled to appear before the OCS board convened at Fort Meade. For details, call Barb Tarczynski, 410-278-1172, or Connie Garcia, 410-278-1175.

Get info on Blue Cross plan

The Civilian Personnel Advisory Center has made arrangements for a claim representative of the Service Benefit Plan (Blue Cross/Blue Shield) to visit APG on Tuesday, May 11, 9-11:30 a.m. in building 305, room B-14 (lower level), and building E-4420, 12:30-1:30 p.m., to discuss claims problems and plan coverage. No appointment is necessary.

Chili cook-off scheduled April 24

The fifth annual Chili Cook-Off will be held at noon on April 24 at 2820-A Cottonwood Court. The winners will receive bragging rights and plaques for the hottest chili, most unique chili and the crowd favorite. This is a “no rules” chili contest; if you call it chili, we call it chili. Entries must be prepared in advance; crock pots are preferred, as burner space is limited and must be reserved. Sides and drinks will be provided. Entrants are requested to make a \$5 donation to benefit the APG Red Cross Office. Call 410-272-0355 for details or to reserve burner space.

Female softball players, coaches

A group is trying to organize a female softball league for all active duty, civilian employees and active duty dependents ages 16 and older. Four or more teams of 15 members are needed, including coaches, to establish the league. The APG Sports Office has allocated funds for this purpose. Those interested in playing or coaching can contact the sports office at 410-278-4497, or Carmen Hammond, 410-278-1810. The purpose of the league is to have fun. No experience is needed. Active duty unit will receive Commander’s Cup points for participation.

Players in search of teams

The Edgewood Area Civilian Welfare Fund Softball League is gearing up for another banner season. The league is open to all post employees, including civilian, military and contractor employees. Interested individuals will be placed in a draft for selection by current EA teams. Interested individuals or those seeking more information can contact Greg Mahall, 410-436-1093. Names must be submitted by April 27 for inclusion in draft. League games start May 3. All games are played at Edgewood’s CAPA Field.

Thrift shop seeks cashier

The Aberdeen Area Thrift Shop is seeking applications for a paid cashier position requiring approximately 40 hours per month. The Thrift Shop offers an unique opportunity to work in a friendly and stress-free environment while receiving benefits not usually associated with this type of job. Previous cashier experience is helpful, but more important is a willingness to work and a “people person” attitude. Qualified applicants can apply at the AA Thrift Shop, building 2458, during business hours or call Carol at 410-272-8572 or 410-273-5033 for additional information.

Burger King to be renovated

The customer seating area of APG Burger King will be closed April 26 and 27 while new wallpaper and paint, chairs and tables are installed. The drive-through will remain open, but pedestrians are not authorized to use drive-through services.

Free depression screening offered

Sheppard Pratt at Riverside offers free depression screening Mondays, 9:30-11:30 a.m. No appointment is necessary. Sheppard Pratt at Riverside is located in Belcamp at 1250 Brass Mill Road, Suite E. For more information, call 410-272-6100.

Old buildings to be burned

Buildings 2768, 2770 Rodman Road and 2725 South Court will be burned by the APG Fire Department for training exercises through the end of May. The APG Fire Department will conduct

nighttime controlled burning, starting Monday, April 26, at 7 p.m. Daytime burning will only be conducted on weekends.

The free training gives government and local volunteer fire companies the opportunity to test new equipment and rescue techniques and maintain their fire fighting skills. For more information, call Richard B. Dunham, Directorate of Public Works, 410-278-0370 or Edward Budnick, APG Fire Department, 410-306-0576. This training was coordinated with the demolition contractor P&J.

Briefings on health plan scheduled

The DoD TRICARE Uniformed Services Family Health Plan at Johns Hopkins will conduct briefings at Dickson Hall at 2 p.m. and 6:30 p.m. on Monday, April 19, and Tuesday, April 27. Plan representatives also will answer questions. Prospective members, including family members of active and retired military personnel and their survivors, are welcome.

Host foreign exchange students

Host a foreign exchange student from Spain this summer. Students are fully insured and bring their own spending money. Earn a scholarship towards a Homestay Abroad. Participate in fun trips and activities. For more information, call 410-569-1868.

Block leave set for band

The 389th Army Band will not be available for commitments from July 6-22 because of training and summer leave. For questions regarding scheduling, call Judy Michalski, 410-278-2711.

Parents Support Program seeks help

A home visitor is needed to work in Army New Parent Support Program. Applicants should be registered nurses with associate’s or bachelor’s degrees and two years of experience in community health and prevention of child/spouse abuse. Licensed MSW’s also are needed to work in the program. Home visitor must have two years experience in prevention of child/spouse abuse. For immediate consideration for either position, fax a resume with cover letter to J&E, 301-650-4136, Attn: HV/NPSP, E.O.E., M/F, H/V.

Send in soup labels to CDC, schools

The Aberdeen Area Child Development Center, Aberdeen Middle School and Edgewood Elementary School collect Campbell’s Soup labels to redeem for equipment to be used by children enrolled at the center. Eligible products include: Campbell’s bean products; chunky, condensed, Home Cookin’ and Healthy Request soups; Campbell’s tomato juices; Franco-American gravies, SpaghettiO’s; Pace Picante; Pepperidge Farm products; V8 juices; Swanson products; and Prego spaghetti sauces. The schools are collecting Klein’s Supermarket receipts and Campbell’s labels. Klein’s is running a “Computers Plus for Schools” program through May 25. Pink register receipts are issued to all customers. The small portion with the total cost of groceries is needed, so the schools can redeem receipts for free computers, audio-visual equipment, software, books and sports equipment.

Drop off label donations at the AA CDC, building 2485, at the box in the lobby. Call Kim Fillinger at 410-278-9950 or 410-939-5950 for details. For schools, send labels and receipts by June 1 to Aberdeen Middle School, ATTN: PTA, 111 Mount Royal Ave., Aberdeen, MD 21001 (call Rose Ann Spieles, 410-272-6308); or Edgewood Elementary School, ATTN: PTA, 2100 Cedar Dr., Edgewood, MD 21040 (call Kathy Shrontz, 410-612-0444).

Refresher training for CORs set

Changes in Federal Acquisition Regulations have taken effect in the last few years due to the Federal Acquisition Streamlining Act of 1994. All contracting officer’s representatives (CORs) need to be aware of these changes. The U.S. Army Materiel Command Acquisition Center will conduct mandatory COR refresher training at both areas of Aberdeen Proving Ground in April. There is no cost for attendance. All CORs should attend this refresher training. This is not a certification course like the Army Logistics Management College or the Department of the Navy Contracting Officer’s Representative Course. This is only refresher training for CORs. However, it will provide Continuous Learning Points for members of the Defense Acquisition Workforce. It is important to know the approximate number of CORs attending so enough booklets can be printed. If you need to attend this refresher training, notify your training coordinator.

Pizza delivery offered in EA

Anthony’s Pizza in the Edgewood Area delivers to homes and barracks on post (Edgewood Area only) Monday-Friday, 5-7 p.m. To place an order, call 410-671-6198.

Change in EA badge section

Effective May 4, the Badge/ID Section of the Directorate of Law Enforcement and Security in the Edgewood Area, building E-4420, room 109, will be open on Thursdays instead of Tuesdays. For more information, call Edward Davis, 410-278-3821.

Story-tellers needed at libraries

The APG Library System is looking for volunteers to help with the annual Summer Storytime held at both libraries. If you are interested in volunteering for either location, call 410-278-3417 and ask for Tina.

Play bingo on post

The post recreation centers hold bingo four times a week. The Aberdeen Area Recreation Center has bingo Wednesdays, 7 p.m., and Sundays, 2:30 p.m. For details, call 410-278-2621. The Edgewood Area’s Stark Recreation Center holds bingo Thursdays, 7 p.m., and Saturdays, 6:30 p.m. For details, call 410-436-2713.

Summer program for youth planned

The Child Development Center and Youth Services are accepting pre-registration for the full-day summer program, which will operate for eight weeks from June 28 through Aug. 20. Children enrolled in grades 1-9 are eligible for the program. Pre-registration forms are available at both Youth Centers and Child Development Centers. The AA CDC is located in building 2485; the EA CDC is located in building E-1901. The AA Youth Center is located in building 2522; the EA Youth Center is located in building E-1902. The CDC and Youth Center priority for care policy is in effect for the summer program. Patrons on this list who turn down a position (when it is offered) will be removed from this list. Activities planned include swimming, sports, skating, movies and field trips. For questions, call Rita Wilkins, director, School-Age Services, 410-278-2572.

Community yard sales planned

The Community Life Mayoral Program will sponsor Community Yard Sales in housing areas in the Aberdeen and Edgewood areas during June. The Aberdeen Area yard sale will be held Saturday and Sunday, June 5 and 6. Participating housing areas include Patriot Village, Mobile Home Park, New Chesapeake, Bayside Village, School Street, Plumb Point Loop and Hopkins Loop. All family housing residents are invited to participate. The rain date is Saturday and Sunday, June 12 and 13.

The Edgewood Area yard sale will be held Saturday and Sunday, June 19 and 20. Participating housing areas include Lee Court, Mobile Home Park, Everette Road, Scully Road, Grant Court, Skippers Point, Clearview Drive and Austin Road.

Guidelines for yard sales posted

Yard sales can be held any weekend of the month between 8 a.m. and 4 p.m. Signs announcing the sale may be erected in the immediate vicinity only on the day of the sale. Signs will not be affixed to traffic signs, utility poles, trees, lamp poles or fences. Signs should be placed on wooden stakes and placed in the ground. Signs will be taken down at the end of the sale, and residents will be responsible for policing their areas after the sale. Advertising for a yard sale is by notice on bulletin boards at the Post Exchange, Commissary, Shoppette (contact manager for approval), or off-post publications.

Need a lawyer?

If you need a power of attorney, stop by building 310, wing 2, Monday through Thursday, 8 a.m.-4:30 p.m., and every other Friday, 8 a.m.-4:30 p.m. Use the computer in the Legal Assistance Office to prepare the power of attorney, with help from a notary public. For more information call, 410-278-1583/1584.

Family Housing Office hours

The Family Housing Office is open Monday, Tuesday, Thursday and Friday, 8 a.m.-4 p.m., and Wednesday, 8 a.m.-1 p.m. The office participates in the compressed work schedule, with every other Friday off. For more information call 410-306-2010.

AA meeting held at chapel

Alcoholics Anonymous meets Tuesdays, 11:30 a.m.-12:30 p.m., at the Aberdeen Area Chapel Center in the Social Hall.

Give up nicotine

Nicotine Anonymous, a 12-step program to help you quit, meets Wednesdays at 7 p.m. in Bel Air at the First Presbyterian Church, located on the corner of Main Street and Broadway, across from Klein’s Supermarket. For more information, call 410-939-0803.

APG News

The *APG News*, a civilian enterprise newspaper, is an authorized publication for members of the U.S. Army. Contents of the *APG News* are not necessarily official views of, or endorsed by, the U.S. government, Department of Defense, Department of the Army or the U.S. Army Test and Evaluation Command. The newspaper is published weekly by theTECOM Public Affairs Office, ATTN: AMSTE-PA, Aberdeen Proving Ground, MD 21005-5055, (410) 278-1150. Printed circulation is 13,500.

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Acquisition Update

Involve contracting personnel early in acquisition process

By Rita Maclary  
AMC Acquisition Center

No matter how we refer to it – specifications, purchase description, statement of work – it is the core of any acquisition. Our needs must be clear and expressed precisely, without being restrictive unless justified, to meet minimum needs. After performing market research and preparing an unrestricted, well-defined specification, we have allowed for full and open competition, which will result in a fair and reasonable price.

Current DoD policy is to move to greater use of performance and commercial specifications and standards. This increases DoD’s access to commercial, state-of-the-art technology. We will gain access to the existing commercial industrial base for defense applications. To that end, the order of precedence for the use of specifications in acquisitions of both items and services is that performance specifications are always preferred over detail specifications. Problems arise when we tell a contractor exactly how a product should be manufactured or how a service should be performed.

A performance specification states requirements in terms of the required results and provides criteria for verifying compliance, but it does not state methods for achieving results. It defines the functional requirements for the product, the environment in which it must operate, and the interface and interchangeability requirements.

- Benefits of performance-based contracts are:
- they allow commercial business to use innovative methods and approaches used in the commercial sector.
  - they state requirements – not solutions – and encourages wider

interest and increased competition, resulting in more affordable products and services.

Contracting personnel should be included in acquisition planning from the identification of the requirement. Market research may be performed several times during the acquisition process and certainly prior and during the development of the need.

Commanders, agency heads and directors of the requirements community are requested to emphasize the importance of staying abreast of the changes in acquisition, the need to perform market research, to develop well-defined specifications and to include contracting personnel early in the acquisition planning phase.

Internet sites can help

The AMC Acquisition Center is here to assist in meeting the needs of the community. Below are some Internet sites, which also may assist you in preparing your requirements.

A Guide to Best Practices for Performance-Based Service Contracting – OFPP, acquisition training, links to several other best practices sites: <http://www.amet.gov/>

AMC specification writing.  
<http://www.amc.army.mil/amc/rda/milspec/writhelp.html>

Navy guide to specification preparation: <http://www.acq-ref.navy.mil/turbo>

Defense Standardization Program - acquisition streamlining including the latest on specifications and standards reform. At “library”, “standardization documents” – market research, buying



FRIDAY  
APRIL 23  
TRIPLETWO-STEP

Learn country western dancing at American Legion Post 128, sponsored by the Harford County Country/Western Dance Association. Beginner/Intermediate Triple Two-Step will be taught from 8:15-8:45 p.m. and the Intermediate Two-Step will be taught from 9:30-10 p.m. Cost is \$10 for non-members, \$8 for members.

SATURDAY  
APRIL 24  
BASKET BINGO

American Legion Post 128, 44 North Parke St., Aberdeen, will hold a Longaberger Basket Bingo. Doors open at 5 p.m. and bingo starts at 6 p.m. Cost is \$10 for three cards. This event is sponsored by the Maryland Tri-County Chapter of Federally Employed Women. For tickets, call Anne Gibson, 410-436-2800; Lisa Murter, 410-278-9484; Billie Jo Benjamin, 410-436-5030, Karen Harris, 410-642-2411, ext. 6409; or Suzanne Schultz (after 5 p.m.), 410-939-2098.

TUESDAY  
APRIL 27  
ARTHRITIS SEMINAR

Union Memorial Hospital will host an arthritis seminar, 10:30-11:30 a.m., at the Aberdeen Library, 21 Franklin St. Educators will showcase treatment procedures and products to improve the quality of life arthritis sufferers.

WEDNESDAY  
APRIL 28  
WELCOMETO APG

APG will hold an orientation, 1-3 p.m., AA Recreation Center, building 3326, to welcome incoming military and civilian

personnel and their families. Representatives from post activities will inform you about APG and community services and activities. For information, call 410-278-7474/4372.

FRIDAY  
APRIL 30  
HOOAH, NCO'S

There will be a party for permanent party NCO's at the AA Recreation Center, building 3326, beginning at 7 p.m. Free food and drinks with DJ Heartbreak. All NCO's from HHC 16th, HST, KUSAHC, 143rd and 61st invited.

SUNDAY  
MAY 2  
NAACP BANQUET

The 38th Annual NAACP Freedom Fund Banquet will be held 4 p.m. at the Richlin Ballroom in Edgewood. The dinner will raise funds for scholarships. Donation for adults is \$25, \$12.50 for children ages 12 and under. For reservations call Janice Grant, 410-272-8187, Sheila Jackson, 410-939-9297, Dexter Jennings, 410-278-4435, Bettina Sheppard, 410-278-4614, or Marian Crosson, 410-278-5760.

CIVIL WAR DAY

Steppingstone Museum will host a Civil War Living History Day from noon-5 p.m. The event will include a Civil War encampment, music, an ice cream social and information about the Underground Railroad in Harford County. Admission is \$3 for adults, free for children ages 12 and under. For information, call 410-939-2299.

TUESDAY  
MAY 4  
1ST FOOD SHOW

The Installation Food Service

Office will host the 1st Annual Food Show at the Top of the Bay, from 11 a.m.-2 p.m. Approximately 40 food vendors will present items for sampling. Dress code is casual or military duty uniform as applicable. For more information, call the Installation Food Service at 410-278-9389/2164 or DSN 298-9389/2164.

SATURDAY  
MAY 8  
FELLOWSHIP

New Destiny Evangelistic Ministries will hold its "Walk on Water" Building Fund Musical and Fellowship, 7-9 p.m. The service will be held at Mountain Christian Church, 1824 Rd., Joppa. The public is invited to attend.

CRAFT DAY

Steppingstone Museum and Harford Community College will hold rural arts and crafts workshops at the museum, starting at 9 a.m. Courses will include blacksmithing, basket-making, woodworking, pottery, quilting and tatting. Fees vary depending on the course. For information, call HCC at 410-836-4376.

SUNDAY  
MAY 9  
MOTHER'S DAY BRUNCH

Celebrate Mother's Day with a Champagne Brunch at Top of the Bay. Seatings are still open for the 10 a.m.-noon serving; the 12:30-2:30 p.m. is filled. Make reservations early; call 410-278-3062/2552. Cost for adults is \$13.95; \$6.95 for children ages 6-11; children 5 and under are free.

SATURDAY  
MAY 15  
COMMUNITY FIRST AID

The APG American Red Cross

will hold a Community First Aid and Safety Course, 9 a.m.-6:30 p.m., building 2477. Upon completion you will be certified in first aid for three years and community CPR for one year. Cost is \$25. To register, call 410-278-2087.

SATURDAY  
JUNE 5  
SUMMER JAM 99

Big Cube Entertainment presents Summer Jam 99, at the Top of the Bay Main Ballroom, beginning at 9:30 p.m. Tickets cost \$7 in advance and more at the door. For information or to get tickets, call 410-817-1390.

Send in events

Do you have an item for the Community Notes page, or an idea for a story? Fax it to 410-278-2570 or e-mail it to kdrewen@apgnews.com. Deadline is noon Monday for the following Thursday's paper.

For updates about APG events, check out the web page at www.apgnews.com, or watch WAPG-TV, on-post

WAPG TV

The following programs are scheduled on WAPG-TV, on-post cable channel 3, from April 22-28:

THURSDAY, APRIL 22

10 a.m., 7 p.m., Army Newswatch (30 minutes)

MONDAY, APRIL 26

10 a.m., 7 p.m., Army Newswatch (30 minutes)

WEDNESDAY, APRIL 28

10 a.m., 7 p.m., Army Newswatch (30 minutes)

For more information, call Lynn Witkowski, 410-278-1151.

MOVIES

RUSHMORE

Friday, April 23, 7 p.m.  
Starring: Jason Schwartzman, Bill Murray

Max Fischer is a student at Rushmore Academy, one of the finest private schools in the country. Max loves his school, but is one of its worst students. (Rated R)

THE OTHER SISTER

Saturday, April 24, 7 p.m.  
Starring: Diane Keaton, Juliette Lewis

Carla is a slightly retarded 24-year-old, who is ready to explore life, after graduating from a private boarding school. She returns home with dreams and ambitions. Her need for personal fulfillment, begins to express itself in ways her mother is unable to accept. (Rated PG-13)

SHAKESPEARE IN LOVE

Saturday, April 24, 9 p.m.  
Starring: Joseph Fiennes, Gwyneth Paltrow  
In 1593, Will Shakespeare living in London, suffers from writer's block. He can't seem to get his latest project "Romeo and Ethel, the Pirate's Daughter" to come together, that is until he meets Viola. (Rated R)

LEAVE DONATION

For information about donating annual leave; call Cheryl Gatling; 410-278-8978; or send a fax to 410-278-8839. Employees eligible for donations in the Voluntary Leave Transfer Program are:

Michael Alexander (wife has cancer);  
Joan Bond (stroke);  
John Boyle (surgery);  
Barbara Breithaupt (multiple sclerosis);  
Bonnie Bromley (liver transplant);  
Alberta Brown (mother ill);  
Daniel Brown (father has emphysema);  
Linda Brown (diabetic);  
Melda Callendar;  
Sheila Cassidy (mother has cancer);  
Cara Coe (maternity);  
Dawn Crouse (surgery);  
Dennis Green;  
Herman Hensley;  
Gordon Herron (Wife has cancer)  
Joseph Hill (heart problems);  
Judy Hunt (arthropathy);  
Lilly "Kitty" Johnson (surgery);  
Marlin Julian (heart surgery);  
Jennifer Keetley (maternity);  
Tracey Kerney (surgery);  
Beverly King (caring for husband);  
Barbara LaGrange (Hodgkins Disease);  
Patricia LaGrange;  
Sherrie Laury (heart problems);  
Dolores "Dee" McGrogan (back problems);  
Susan Naccarato (carpal tunnel syndrome);  
Lesley Parker (daughter has seizures);  
Cathleen (Higgins) Perry;  
Barbara Carol Remines (surgery);  
Michael Reynolds;  
Mary Lee Samples (lymphoma cancer);  
John Sheppard (colon cancer);  
Walter Taylor (auto accident);  
Lavonne Telsee (caring for daughter);  
Joseph Walker (Wife has cancer)  
Cecelia Walton (respiration problems);  
Kenneth Weathers (medical);  
Frank Winters (surgery).

MWR UPDATE

ITR has Orioles tickets

Baltimore Orioles Baseball tickets are still available at the Information, Ticketing and Registration Office for the following games:

Date	Cost	Purchase by
<b>May 19, 7:05 p.m.</b> Section 356 Upper Reserve (Anaheim)	<b>\$15</b>	<b>April 20</b>
<b>May 21, 7:05 p.m.</b> Section 83 Lower Reserve (Texas)	<b>\$15</b>	<b>April 20</b>
<b>June 5, 7:05 p.m.</b> Section 79 Lower Reserve (Philadelphia)	<b>\$15</b>	<b>May 18</b>
<b>June 15, 7:35 p.m.</b> Section 75 Lower Reserve (Kansas City)	<b>\$15</b>	<b>May 18</b>
<b>June 22, 7:35 p.m.</b> Section 75 LF Lower Reserve (Boston)	<b>\$20</b>	<b>May 18</b>
<b>July 7, 7:35 p.m.</b> Section 75 LF Lower Box (Toronto)	<b>\$20</b>	<b>June 15</b>
<b>July 16, 7:35 p.m.</b> Section 75 LF Lower Box (Montreal)	<b>\$20</b>	<b>June 15</b>
<b>July 18, 8:05 p.m.</b> Section Lower Reserve (New York Mets)	<b>\$15</b>	<b>June 15</b>
<b>July 24, 4:05 p.m.</b> Section 79 Lower Reserve (Anaheim)	<b>\$15</b>	<b>June 15</b>
<b>Aug. 5, 7:35 p.m.</b> Section 75 LF Lower Box (Detroit)	<b>\$20</b>	<b>July 13</b>
<b>Aug. 21, 7:05 p.m.</b> Section 83 Lower Reserve (Chicago)	<b>\$15</b>	<b>July 27</b>
<b>Aug. 31, 7:35 p.m.</b> Section 354 Upper Reserve (Tampa)	<b>\$15</b>	<b>July 27</b>
<b>Sept. 4, 1:15 p.m.</b> Section 73 Lower Reserve (Cleveland)	<b>15</b>	<b>Aug. 3</b>
<b>Sept. 10, 7:05 p.m.</b> Section 79 Lower Reserve (Seattle)	<b>\$15</b>	<b>Aug. 3</b>
<b>Sept. 15, 7:05 p.m.</b> Section 322 Upper Reserve (Oakland)	<b>\$10</b>	<b>Aug. 17</b>
<b>Sept. 28, 7:05 p.m.</b> Section 79 Lower Reserve (New York)	<b>\$15</b>	<b>Aug. 24</b>
<b>Oct. 1, 7:05 p.m.</b> Section 79 Lower Reserve (Boston)	<b>\$15</b>	<b>Aug. 24</b>

Call the Orioles to check game times and rain-out information at 410-685-9800. For details about tickets, call the ITR Office at 410-278-4011.

Take a trip to London

You have little time to take advantage of a "London Hopover" vacation through Call Carlson Wagonlit Travel Leisure. The four-day, three-night trip includes air and a hotel package, and starts at \$579 per person double occupancy. You must travel by May 25. Weekend travel costs an additional \$25 each way (government tax and fees not included). You must book and pay in full by May 5.

The center also is offering a "Taste of Britain" seven-day escorted tour (land only). The trip departs London Sept. 17, and costs \$750 per

person, double occupancy. Optional insurance is \$79. Optional air space can be requested. A \$100 per person deposit is due by April 23. For details, call 410-273-1184 and ask for Angelika or Tracy, or stop by building 3320.

Get in shape for summer

Spring is here, summer is just around the corner, and that means it's almost bathing suit season. If you need to lose a few pounds, tone those muscles or want to start a lifestyle change, now is the time to start. Call the AA Health and Fitness Center today. Let one of its staff members help you get started on the road to feeling and looking better. The center has one-on-one personal training, step classes, toning classes, and numerous cardiovascular and weighted equipment, all for one low price. The center will offer a kick-boxing class soon; watch for information. Call 410-278-9725/9759 for details. The center is open Monday-Thursday, 5:30 a.m.-7 p.m., Friday, 5:30 a.m.-6 p.m., and Saturday, 8 a.m.-noon. For information, call Gwyn Dolzine at the number above.

APG Boat Launch ramps available

Warm weather brings thoughts of boating to mind so don't forget that a boating launch ramp access pass is required to use APG's launch ramps. A pass good for one year is \$30, and a daily ramp pass, good for one round-trip launch is \$5. Only eligible MWR patrons are authorized to use the boat launch ramps. One ramp is located in the Aberdeen Area, off Old Cut Road, next to the AA Boat Dock, building 2040. Two ramps are located in the Edgewood Area, one off Skipper's Point Road at the EA Boat Dock, and one adjacent to the EA Deer Checking Station, building E-4733. Passes may be purchased at the Outdoor Recreation Equipment Resource Center, building 2407, on Mondays, Tuesdays and Thursdays, 10 a.m.-5 p.m., Fridays, 10 a.m.-7 p.m., and Saturdays and Sundays, 7 a.m.-noon. For more information, contact Outdoor Recreation, 410-278-4124.

Equipment Resource Center update

Don't forgot to reserve your canopy/party tent, and tables and chairs, for next month's graduation parties! Tents are great for outdoor weddings, family reunions and summer parties. The Outdoor Recreation Equipment Resource Center offers 20x20-foot and 20x30-foot canopies for rates much lower than off post. The center also offers folding tables and chairs (padded), ice chests ranging from 36- to 100-quart capacity, three- and five-gallon insulated beverage coolers and more. Active duty military personnel and family members may reserve items up to 60 days in advance, while civilian employees may reserve items up to 30 days in advance. Check out the camping equipment, outdoor sports and games items and water and boating equipment. Stop by building 2407, or call 410-278-4124.

HEALTHY LIFESTYLE CHOICES '99

COOPERATION  
THROUGH  
COMMUNICATION

Involve The Whole Family

Positive communication skills will help you maintain strong family relationships. Whenever you communicate with another, there are several things you can do to make your discussions productive and friendly.

Work Together

Good communication takes time and teamwork. It's a process in which the whole family should become involved. One of the first strategies to build and strengthen your family communications is to avoid letting aggravations accumulate. When frustrations are not vented, they can lead to explosions that are neither beneficial nor pleasant. Try setting up family meetings, perhaps once a week, as a time for open dialog. Use this time to get those little annoyances off your chest. If you feel resentful that you always do a particular household chore without any help, for example, then bring up your feelings about this.

Be Honest But Not Accusatory

It's easy to blame others when you're angry or hurt, but blaming only invites retaliation. Talk about feelings instead. For instance, avoid saying, "You ruined the plans again. You're always late." Redirect the emphasis by saying, "I'm very disappointed that you were late; I was counting on you to be home to meet the plumber." This approach is less likely to provoke a defensive response and more likely to encourage an open discussion.

When You Argue, Do So Constructively

Arguments all too often turn into mud-slinging events. Stick to the point and avoid dragging out old quarrels. Try to maintain a positive approach. If you have a legitimate concern, focus on it. Resist the temptation to



Taking notes at a family meeting can help build teamwork and keep everyone focused.

bicker about things that have no bearing on the issue at hand. Also, be willing to give a little bit—to compromise.

Put Yourself In The Other Person's Shoes

Don't lose sight of the other person's perspective; value another's point of view. Listen and acknowledge the other person's concerns, then discuss why you perceive the situation differently. Encourage that person to explain his or her feelings and make assurances that you want to understand his or her perspective. Then make an honest attempt to really listen.

Accept Feelings; Don't Judge Them

Even if something seems ridiculous to you, it may be of genuine concern to the other party. Feelings are real, so take them seriously. In the areas where you have conflicts, work together to pinpoint the trouble spots and implement changes to correct them.

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For more information or assistance, call Army Community Service at 410-278-7474.

Want the latest post news?

Listen to the **APG Report** on Monday, Wednesday and Friday, 7:08 a.m. and 4:08 p.m., on Aberdeen's WAMD radio station, 970 AM.





# KUSAHC enhances TRICARE Prime benefit

Effective May 1, Kirk U.S. Army Health Clinic will enhance the TRICARE Prime benefit for Prime enrollees at APG.

Beginning in May, TRICARE Prime enrollees who experience an urgent medical problem may call 1-888-999-5195 for an urgent care appointment, Monday-Saturday and 410-278-1725 on Sunday and avoid long waits for medical attention. Hours for the Acute Minor Illness Clinic are from noon-8 p.m. on weekdays and 9 a.m.-5 p.m. on weekends and holidays.

An added enhancement for permanent party active duty is availability of appointments with their Primary Care Manager by calling 1-888-999-5195 from 6 a.m.-6 p.m. This enhancement is intended to replace sick call

for permanent party active duty. Student sick call hours, 6-8 a.m. on weekdays, will remain unchanged.

Patients who have not already elected to become TRICARE Prime enrollees should consider enrolling immediately to guarantee priority access to Kirk. In keeping with Title 10, United States Code, Section 1097 (C) as revised by Section 712 of the National Defense Authorization Act for fiscal year 1996, TRICARE Prime enrollees receive priority access to care in Military Treatment Facilities.

Therefore, as Kirk’s capacity for TRICARE Prime enrollees continues to fill, space available health care will diminish proportionately. Non-TRICARE Prime patients soon will begin

to experience increased waiting times and depending on their medical condition, may need to use their non-prime option. True emergencies that threaten life or limb will be seen immediately regardless of TRICARE enrollment status.

If you have not already done so, make arrangements to enroll in TRICARE Prime today. Enrolling in TRICARE Prime will guarantee you priority access to Kirk and to the military health care system. The TRICARE Service Center, 1-888-999-5195, located at 1202 Technology Drive, Suite B, Aberdeen, and the TRICARE Liaison Office, 410-278-1748 located at Kirk U.S. Army Health Clinic, are waiting to assist you in completing a TRICARE Prime enrollment form.

## Keep contracting in mind for acquisition plans

**ACQUISITION, from page 2**  
commercial, Performance Specification Guide, communica-ting requirements: <http://www.dsp.dla.mil>  
Navy reform; military specifications/standards; Commercial Handbook; lessons learned: [http://www.acq-ref.navy.mil/thrust\\_ss.html](http://www.acq-ref.navy.mil/thrust_ss.html)  
Lessons learned associated with past/current commercial activities (CA) reviews; service contracting; outsourcing; and privatiza-

tion actions: <http://acqnet.sarda.army.mil/acqinfo/lsnlrn/index/hgm>  
AMC CA: <http://www.amc.army.mil/amc/eng/ca/index.html>  
Price Analysis Reference Guide - price analysis techniques; related pricing guides. Commercial item pricing in Price Analysis Volume I, Section 1.1: <http://www.gsa.gov/staff/v/guides/volumes.htm>  
Army privatization site: <http://www.usa-cpw.belvoir.army.mil/programs/privatiz/util/>

Assistant Chief of Staff for Installation Management - Performance work statements, support information, training tools: <http://www.hqda.army.mil/acsim>  
Service Contracting - A Guide to Best Practices: [http://www.abm.rda.hq.havy.mil/sc\\_guide/index.html](http://www.abm.rda.hq.havy.mil/sc_guide/index.html)  
Air Force Best Practices: <http://afmc.wpafb.af.mil/HQ-AFMC/PK/afmcbbp.htm>  
*(This is the third story in a continuing series on acquisition.)*

## Post plans celebration

**AFD, from front page**  
Proceeds will benefit the U.S. Army Ordnance Museum and the Army Emergency Relief Fund.  
At 4 p.m., the city of Aberdeen will play host to an Armed Forces Day Parade, with musical entertainment provided before the parade by the Aberdeen Show Band from Aberdeen High School.  
After the parade, the focus of the celebration will move north to Aberdeen High School on Paradise Road. Starting at 5:30 p.m., food vendors, entertainment and displays will be available outside the school before a 7:30 p.m. concert by the 389th Army Band (AMC’s Own) and the Aberdeen High School Chorus. At the end of the concert, a fireworks display will be held at about 9 p.m.  
For more information about Armed Forces Day events, call Lena Goodman at 410-278-1143.

### LIBRARY CORNER

## Libraries offer new books

The APG Garrison Library has new books for your reading pleasure. Come by the Aberdeen Area Library or the Edgewood Area Branch Library and check out some books.  
New book available are:  
Bedford Square, by Anne Perry.  
Biting the Moon, by Martha Grimes.  
Enchantment, by Orson Scott Card.  
Freedom’s Altar, by Charles F. Price.  
The Girl Who Loved Tom Gordon, by Stephen King.  
H.M.S. Unseen, by Patrick Robinson.  
The Shadow of Albion, by Andre Norton.  
The Soul of an Angel, by Chelsea Quinn Yarbro.  
Suspicion of Betrayal, by Barbara Parker.

The Trials of Nikki Hill, by Christopher A. Darden.  
The APG Library System is looking for volunteers to help with the annual Summer Story time held at both libraries. If you are interested in volunteering for either location, call 410-278-3417 and ask for Tina.  
The Aberdeen Area Library is located at building 3320 on Aberdeen Boulevard, and is open Monday-Wednesday, 11:30 a.m.-7:30 p.m., and Saturday and Sunday, 1-5 p.m. It is closed Thursday and Friday.  
The Edgewood Area Library is located at building E-4405 on Austin Road, and is open Wednesday and Thursday, 11:30 a.m.-7:30 p.m., and Sunday, 1-5 p.m. It is closed Monday, Tuesday, Friday and Saturday.



# APG joins quest for “High Tech Harford”

**CHARTER, from front page**  
der; Col. Andrew G. Ellis, Aberdeen Test Center commander; Col. James S. Little, U.S. Army Medical Research Institute of Chemical Defense commander; Col. Edward W. Newing, U.S. Army Environmental Center commander; Col. Dennis Fringeli, acting commander of the U.S. Army Center for Health Promotion and Preventive Medicine; Robert F. Lieske, chief of the Firing Tables and Aeroballistics Branch of the Tank-automotive & Armaments Command; and C. Warren Mullins, chairman of the Northeastern Maryland Technology Council.

Simmons, board chairman, represented TECOM; Alex Wong represented the U.S. Army Materiel Systems Analysis Activity; and Robert Perry represented the Office of the Program Manager for Chemical Demilitarization.

“With the validation of this charter, we celebrate the renewal of a partnership that benefits all of the people in Harford County,” Harkins said.

He said the county’s vision includes a HEAT Center that provides advanced education and training for its citizens, opportunities for business success for the emerging technology industries in this region, and a thriving APG.

Chiesi, one of the original science and technology board members, welcomed Simmons and the other new members to the HEAT Center.

“The (board) logo which faces us today uses the geometry of the circle, which shows the continuity and the interconnectedness of academia with the military and business tenants,” she said. “The inner triangle clearly demonstrates our distinctive responsibilities.”

The board provides the focal point and gateway for colleges and businesses to access APG’s



Photo by LAMONT HARBISON

**Charter signers include, from left: Col. James Little, U.S. Army Medical Research Institute of Chemical Defense; Brian Simmons, U.S. Army Test and Evaluation Command; Dr. Robert Gell, Cecil Community College; Col. Robert Spidel, APG Garrison; Maj. Gen. John Doesburg, APG and the U.S. Army Soldier and Biological Chemical Command; Alex Wong, U.S. Army Materiel Systems Analysis Activity; Col. Andrew Ellis, Aberdeen Test Center; James Harkins, Harford County executive; Col. Edward Newing, U.S. Army Environmental Center; Dr. Robert Whalin, Army Research Laboratory; Dr. Claudia Chiesi, Harford Community College; Col. Dennis Fringeli, U.S. Army Center for Health Promotion and Preventive Medicine; Robert Perry, Office of the Program Manager for Chemical Demilitarization; Robert Lieski, Tank-automotive and Armament Command; Dr. James Strelein, Evaluation Analysis Center; and C. Warren Mullins, Northeastern Maryland Technology Council.**

technology resources, technical leadership and applied technology base, Simmons said, providing opportunity for cooperative endeavors between tenant organizations at APG and academia and private-sector companies.

The ceremony included exhibits and demonstrations showcasing board accomplishments during the past year. The Army Research Laboratory demonstrated its programming environments and training initiative linking the HEAT Center to ARL’s supercomputers. During the demonstration, an Aberdeen High School Spanish class communicated with the HEAT Center by audio and video. The Test and Evaluation Command demonstrated the science and technology board’s web site and what is avail-

able through its links.

The technical briefing and exhibits illustrated other member organizations’ accomplishments for the year, such as ARL’s High Performance Computing Major Shared Resource Center, which was responsible for an infusion of new high technology industry into Harford County.

The U.S. Army Soldier and Biological Chemical Command succeeded in the transfer of technology in biotechnology development and processing, environmental monitoring and toxicology, computer-aided engineering and rapid prototyping, and the analysis and identification of unknown chemicals. SBCCOM also participates in cooperative research with local academia and industry, and faculty and student

summer programs.

The U.S. Army Center for Health Promotion and Preventive Medicine was involved in evaluating replacement tools for industry. CHPPM began working with Johns Hopkins University and the Armed Forces Medical Intelligence Center developing the means to evaluate physical and toxicological hazards faced by deploying forces. CHPPM also partnered with the American Red Cross to design equipment for Department of Defense blood banks.

The U.S. Army Medical Research Institute of Chemical Defense’s success story included links to 25 universities and 15 corporations in the United States via contracts and grants. MRICD also is involved in 11 international

contracts and grants, 10 small-business-initiative research contracts and 38 cooperative research and development agreements and material transfer agreements.

Based on the U.S. Army Materiel Systems Analysis Activity’s commitment to building the future of AMSAA with talented young analysts, they hired interns through science and engineering employment programs last year, and described plans to do the same this year.

The technology briefing highlighted Aberdeen Test Center’s newest component of the “Virtual Proving Ground,” a Bridge Crossing Simulator allowing months of bridge testing to be completed in a matter of days. The simulator is the product of a partnership between the customer and the ATC.

“We are leveraging heavily off the NMTC,” said Rick Cozby, chief of TECOM’s Simulation and Technology Division, during the technical briefing.

The Northeastern Maryland Technology Council, a non-profit organization chartered to foster high technology developments in Harford and Cecil counties, includes members from industry, government and academia. NMTC’s focus is building a high-technology work force in northeastern Maryland, encouraging the relocation of industry to create jobs, and increasing state and federal support to local programs. In addition to working closely with the APG Science and Technology Board on partnering initiatives, the council operates a speakers’ bureau and works with area high schools and colleges on activities that include a career exploratory field trip, the Schools-to-Careers program, the Student Leadership Academy Project, and a career fair.

“Harford Community College is the anchor for what we do,” Cozby said. “The HEAT Center

has played a big part in making the science and technology board work.”

The APG Science and Technology Board’s accomplishments also include bringing conferences and symposia to the area. In January, the International Test and Evaluation Association held a High Performance Computing Workshop, bringing 175 research scientists and engineers to Harford County. It will return in June for another conference.

In February, the American Apparel Manufacturers Association met at the HEAT Center and toured APG. More than 60 attendees from across the nation interfaced with SBCCOM exploring the areas of future Army uniform needs and the design of counter-terrorism apparel.

In March, more than 50 metropolitan fire chiefs and officials of the Fire Fighters Task Force joined testers and researchers from APG, faculty members from universities, and representatives from DoD laboratories at the HEAT Center. During the conference, they explored and identified the needs of the 21st century fire-fighter.

While ceremony attendees viewed the exhibits, toured the HEAT Center and enjoyed the reception, potential partnerships began to form.

“The ceremony was certainly a learning process for members and resulted in partnerships and initiatives forming during the reception,” said Steve Clark, of TECOM’s Simulation and Technology Division. “The presentations and exhibits acted as a catalyst. Before you knew it, people were exchanging information and developing ideas for partnering. The board has really come to life.”

The APG Science and Technology Board’s worldwide web page is at <http://stb.apg.army.mil>.



# Caldera gets close look at APG

*VISIT, from front page*

equipment can go from design to finished product using a computer that designs three-dimensional objects.

“I think it’s kind of flattering that we were the first stop on his visit,” said John Philistine, who works on the team, part of SBCCOM’s Edgewood Chemical Biological Center.

As he toured the Berger Laboratory, Caldera saw the latest advances in protecting soldiers against chemical and biological threats, such as the Biological Integrated Detection System (BIDS), presented by Bruce Jezek. At the laboratory, Caldera also received an extensive overview of Edgewood Area organizations – the U.S. Army Medical Research Institute of Chemical Defense, the U.S. Army Environmental Center, the Program Manager for Chemical Demilitarization, and the U.S. Army Center for Health Promotion and Preventive Medicine.

The tour continued after a trip to the U.S. Army Ordnance Center and School’s Wheeled Vehicle Training Facility, where Advanced Individual Training soldiers learn to maintain Army vehicles. Lt. Col. Paul Meredith, commander of the 143rd Ordnance Battalion, welcomed the group. Chief Warrant Officer 4 Thomas Curtis explained how students learn to repair the latest Army systems, to ensure they’re prepared for the real world when they PCS.

Caldera received an aerial tour of the post en route to the Aberdeen Area, where he landed at the Army Research



Photo by RALPH BROTH

**Secretary of the Army Louis Caldera, right, and Senator Paul S. Sarbanes, second from left, receive an overview of the Rodman Materials Research Laboratory from ARL Director Dr. Robert Whalin, second from right, and Dr. Ingo May, left, director of ARL’s Weapons and Materials Research Directorate.**

Laboratory’s Rodman Materials Research Laboratory and joined ARL officials and Harford County Executive James M. Harkins, who called the event “an uplifting experience.”

“I’ve spent a lot of time on the proving ground since I’ve been in office, but yesterday was particularly rewarding,” said Harkins in an interview Tuesday. “It as so valuable to have the secretary of the Army here, and to have Harford County and Aberdeen Proving Ground put their best foot forward and to show APG is ready, willing and able to supply the U.S. Army with the technolo-

gy of tomorrow.”

He added that the county’s “Congresional delegation as a whole is working hard” to highlight APG, and that the governor also is interested in the proving ground’s future.

“APG is a vital part of Harford County,” Harkins said. “We get to show off this great resource.”

ARL Director Dr. Robert Whalin and Dr. Ingo May, director of ARL’s Weapons and Materials Research Directorate, showed off the latest research in making Army equipment stronger, lighter and better.

That trip was followed by a

visit to Aberdeen Test Center’s Trench Warfare Range, where Brig. Gen. Dean Ertwine, commander of the U.S. Army Test and Evaluation Command, and Col. Andrew G. Ellis, commander of ATC, joined ATC personnel Bill Baetz, John Hersey and Ezio Wheeler in demonstrating cost-saving methods of testing ordnance.

Sarbanes said APG has “an extraordinarily gifted and talented work force. We have some of the best people in the world, and we don’t often fully appreciate them.”

“In the end, the single talent that is most difficult to replicate is human talent,” he said. “I am extremely optimistic about the future of this installation.”

# Garrison wins in first round of CA study

*CA, from front page*

duties closely to help create the garrison’s bid, picked up work from employees who were working on CA-related issues, and made suggestions to improve and streamline the garrison work force.

“This truly was a team effort. The garrison pulled together and designed the most efficient, effective work force possible,” he said.

The next step is announcement of the Installation Operations and Community/Family Activities portion of the study, which includes the Directorate of Public Works and Directorate of Logistics, and elements of the Directorate of Community and Family Activities, Directorate of Safety, Health and Environment and Directorate of Plans, Training and Mobilization. The decision is scheduled for late May, Spidel said.

“I want to emphasize that today’s announcement has no impact or relationship to the outcome of the next package,” Spidel said, adding that no decision has been made, and that he will hold a work force briefing within 48 hours of the announcement.

The April 15 announcement is being followed by a series of briefings for garrison employees to discuss Reduction-in-Force, Voluntary Early Retirement Authority, Voluntary Separation Incentive Pay and other personnel issues. The first was held Monday; a session for Directorate of Information Management personnel is scheduled for Thursday, 1-4 p.m., at Dickson Hall, behind Ordnance Center and School Headquarters. A make-up session is scheduled for Monday, April 26, 8-11 a.m.

The briefing also discusses the Workforce Assistance Plan, which

offers training, counseling and outplacement services to employees. Paul Papp, an employee assistance counselor with Army Community Service, said ACS and the Civilian Personnel Advisory Center are offering a variety of services to help civilian employees make the most of the changes in the workplace.

“We have been in a period of study and preparation for more than 18 months now,” Papp said. “One decision has been made and another will happen shortly. Even in a best-case scenario where the garrison wins both packages, there will be some change and people will have to adapt to that change. With that in mind, a civilian transition package has been put together to help.”

Employees should make an appointment with Papp, located in building 2754, to arrange easy access to benefits such as resume and Resumix assistance, stress management classes, financial management workshops, individual counseling sessions and educational opportunities. Call 410-278-3137/5319/7474. Details on workshops, assistance and the Job Fair slated for October will be announced as available.

The Career Focus Laboratory in building 2752 offers a computer lab with word processing and resume writing programs. Internet access, laser printers and a fax machine enable employees to transmit resumes and applications anywhere. The lab is open Monday through Friday, 7:30 a.m.-4 p.m., except every other Friday, the garrison regular day off. For details, call 410-278-9669.

For CA updates go to the web page at [www.apg.army.mil/ca.html](http://www.apg.army.mil/ca.html), or call the CA Hotline at 410-278-9461.

# Sergeant vacancies opening up

*NCO, from front page*

in the numbers of military occupational specialties needed,” Hursh said. “In May, we’re projected to have 3,300 sergeant vacancies in 70 MOSs, because there aren’t enough eligible soldiers on the promotion list.

“Basically, if soldiers in these MOSs had been ‘boarded’ and on the promotion standing list, they would have been promoted.”

Starting June 1, the promotion score waiting time for sergeant will be cut from 90 to 60 days, Hursh said. Another June 1 personnel policy change affecting about 1,400 soldiers will facilitate staff sergeant promotions, he said.

Between May and September this year, Hursh said, the Army expects to promote 10,000 soldiers to sergeant.

“If soldiers are placed on the sergeants’ promotion standing list in April, they can now compete for promotion on June 1 instead of July 1,” he said.

“We’re also putting out a change allowing sergeants to be conditionally promoted to staff sergeant — contingent on their completing the Basic Noncommissioned Officers’ Course within one year or as scheduled by PERSCOM (U.S. Total Army Personnel Command),” Hursh said.

Under former policy sergeants had to complete BNCOC before promotion to staff sergeant, he said.

Both of these policy changes should increase sergeant and staff sergeant promotions and “have a

very positive impact on NCO readiness,” Hursh said.

Through 1996, Hursh said, about a third of the eligible specialist/corporal populations were consistently on the sergeant’s promotion list at a given time. Today, he said, that population has declined to about 17 percent; when at the same time, the population of specialists ineligible for promotion due to bars to reenlistment, “flags” and so forth, declined from 16 percent in 1996 to 12 percent in 1999.

“You have more eligible specialists and corporals, but we’re taking a smaller population ... in today’s post-drawdown force ... and trying to get them on sergeant’s promotion lists,” Hursh said. “We have to get the word out that the drawdown is over. We need to get these soldiers on the sergeant promotion standing list as soon as they meet the standards so that they can be promoted.”

Today “is truly a good time to be an Army sergeant,” Hursh said.

“Right now, the current outlook for NCO promotions is excellent,” he said. “Recommending qualified soldiers for promotion and getting them to NCOES is the best way to make a positive impact on unit readiness, and convince good soldiers that the Army wants them to stay.

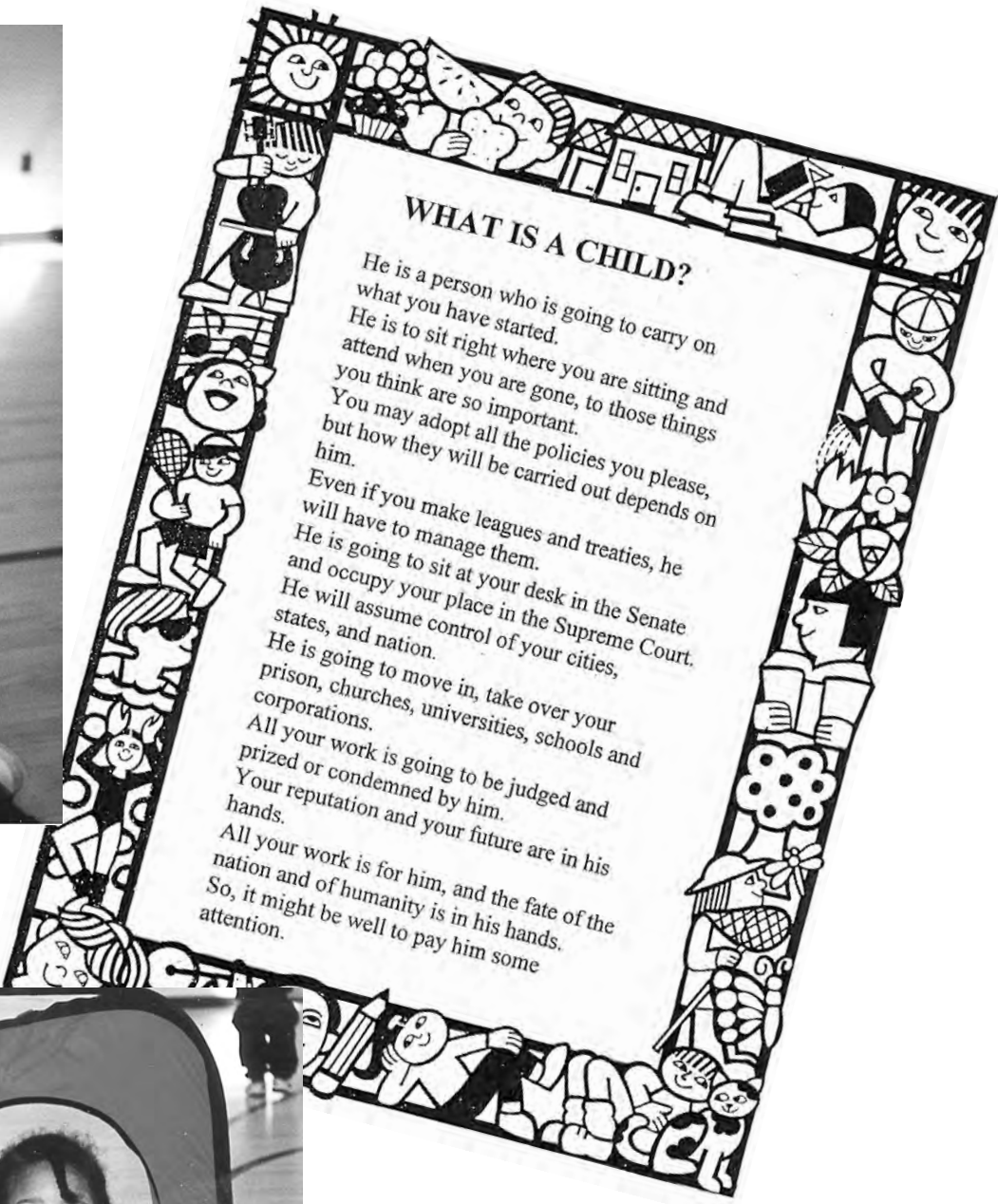
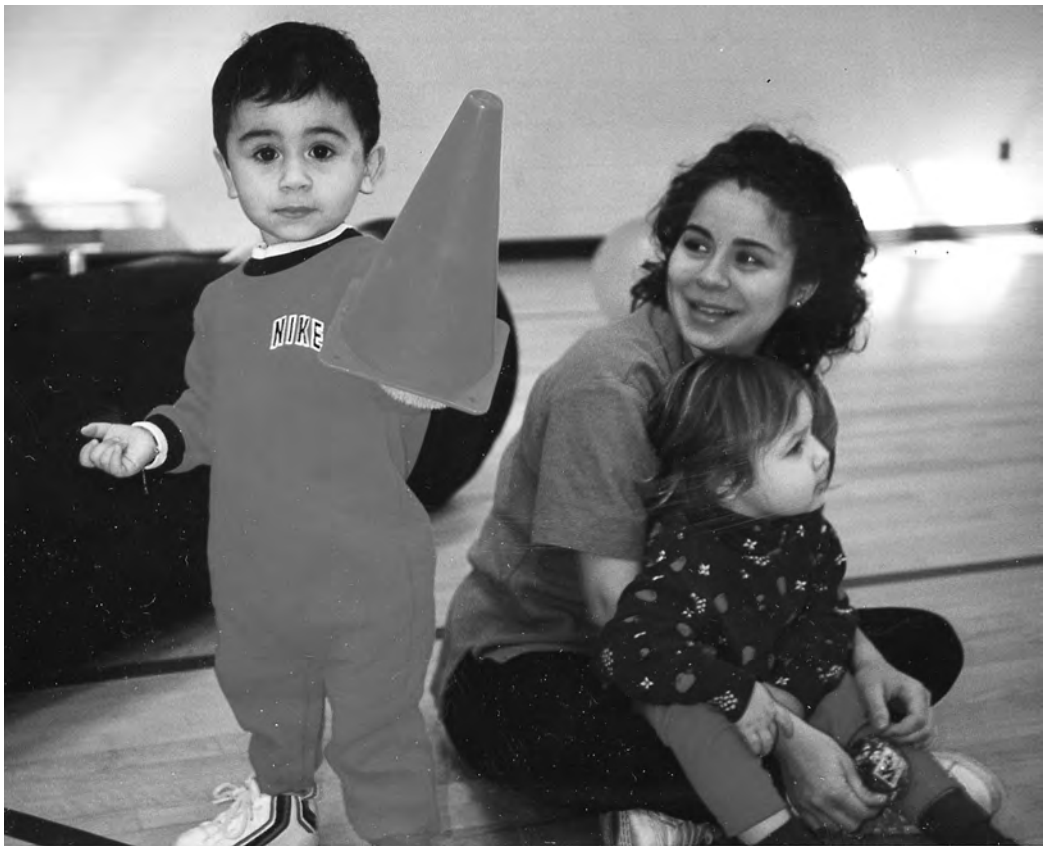
“Now is the time to get them on the list so they can compete for the increased sergeant promotions. This will benefit our units, the Army, and it sure will benefit our soldiers and their families,” Hursh concluded.



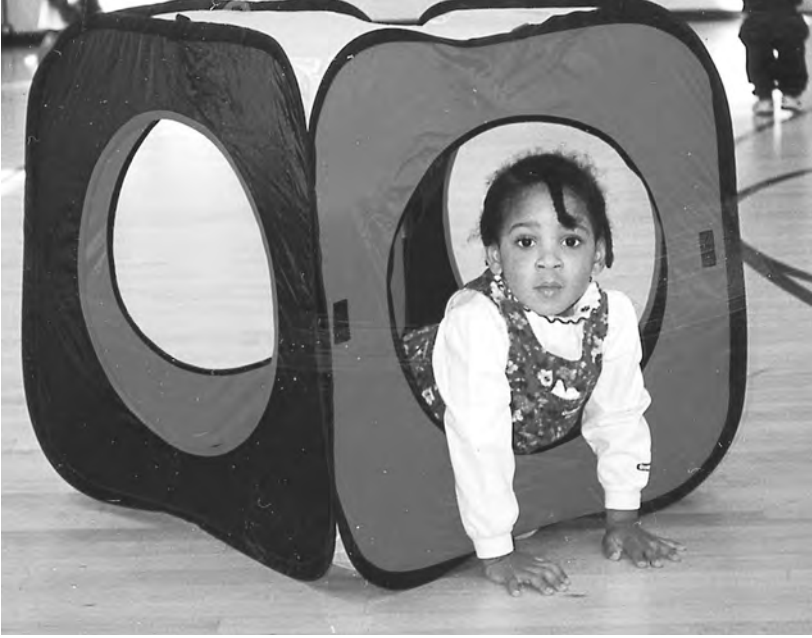
# Month of the Military Child

## Family Child Care Program focuses on children's welfare

During April, the Month of the Military Child, the Family Child Care Program is recognizing its providers and young participants. At right, FCC provider Betzaida Sanchez, holding Amanda Marus, watches as Jose Sanchez plays during an FCC Gym Day, held weekly for FCC providers at Youth Services. For information about becoming an FCC provider, or for having an FCC provider care for your child, call the FCC Office at 410-278-9832.



Below, Erin Thompson plays during a recent FCC Gym Day. At left, Taylor Brown and Keonna Kenion pose for a photo.





# USAEC and Edgewood Elementary School join forces to focus on environment

By Yvonne Johnson  
APG News

Although the nation celebrates Earth Day April 22, students and faculty of Edgewood Elementary School just couldn't wait. With the U.S. Army Environmental Center staff, they held their annual celebration on April 14, a day that delivered bright sunshine and a brisk spring wind.

The student body, faculty, parents and guests gathered outside on benches near a small grove of trees on the schools' "Outdoor Classroom" for the festivities. Principal Allyn Watson presided over the ceremony, first welcoming Col. Edward W. Newing, USAEC commander.

Watson extended her appreciation to Newing and the AEC for the partnership between the two organizations that has seen the school win state recognition for its role in increasing student awareness of Earth Day issues.

Guest speaker Lori Davis, a USAEC public affairs specialist and Earth Day coordinator, wished the children a "heartly good afternoon" and explained some of the activities the children had undertaken for Earth Day to parents and guests.

"The kindergarten children studied how the Earth changes over time, and the first graders

studied rocks and minerals," Davis said. "Hopefully, some will go on to become environmentalists or scientists so they can teach others how to take care of the Earth."

Davis explained to the students that the Army also cares about the environment.

"The Army doesn't want to hurt the Earth either," she said. "We take great care to train soldiers to do things like clean up spills on the ground."

"When we talk about sharing the environment," Davis added, "we use a very special word — sustaining."

Davis concluded by comparing the Earth's environment to a jar full of cookies, saying that harming the earth's natural environment was like emptying cookies out of a cookie jar and not replacing them. She challenged each child to continue to help sustain the Earth.

"Remember," said Davis, "every time you help the environment you put cookies back in the cookie jar."

For the highlight of the program, assistant principal Donna E. Lewis assisted Watson in recognizing the winners of the schools' Earth Day poster and essay contests. After the poster winners displayed their work, the



Photo by STEVE FEARS

Col. Edward Newing, USAEC commander, helps students to plant a tree at the school's Earth Day event.

essay winners were asked to read their winning selections to the audience. Two of the winners, second-grader Grace Park and fourth-grader Sarah Neuhardt, told the audience about their experiences and suggestions. Park told a story about how residents in the community where she used to live cleaned up a dirty playground in her neighborhood. Neuhardt cautioned teachers to remember to mention Mother Nature when teaching about the environment. All the winners received certificates for their contributions.

The day ended with the traditional planting of a tree. The chosen tree, a Service Berry, native to the region, was planted on a nearby hillside. Newing helped the children with the planting while Watson reflected on the day's events.

"This isn't about adults, it's about children," she said. "We do environmental science days with children and parents. Fifty percent of our kids are from the Edgewood Area, so it's nice to see Army families involved."

Watson credited USAEC, which has "adopted" the school, with helping them accomplish their goals.

Newing agreed with the suc-

cess of the partnership between the school and USAEC, and emphasized the need for their continued efforts to promote a positive change.

"Every year we work together with the school," he said, "because we realize that change starts with the children."

Also in attendance was Lt. Col. Thomas Frendak, USAEC chief of staff.

Poster contest winners were: Michael Hughes, first grade; Erica Williams, second grade; Neisha Lankford, third grade; Katie Pickle, fourth grade; and, Sarah Hutton and Luke Single, fifth grade.

Essay contest winners were: Dominique Overman and Justin Snyders, pre-kindergarten; Andre Joyner, kindergarten; Grace Park and Adam Hunt, second grade; Trayvon Harris and Natasha Wilson, third grade; Angela Fruhling, honorable mention, third grade; Mario Briscoe, Bobby Dyer and Sarah Neuhardt, fourth grade; and Chantel Keating and Hope Schlissler, fifth grade.

Andre Joyner revels in the applause for his essay as Assistant Principal Donna Lewis looks on.



Photo by MIKE CAST



Photo by MIKE CAST

## OC&S to present awards, celebrate Earth Day

By Karen Jolley Drowen  
APG News

April 22 marks Earth Day, the annual celebration that encourages Americans to focus on preventing pollution, preserving the environment and cleaning up the community.

On Thursday, April 22, the U.S. Army Ordnance Center and School is hosting an Earth Day Program from 9 a.m.-3 p.m. in building 5214. Members of the APG community are invited to attend.

Maj. Gen. Dennis K. Jackson, Army chief of Ordnance and commandant of OC&S, will present Environmental Excellence awards at 9 a.m. From

10 a.m.-3 p.m., several military organizations, equipment vendors and others will display exhibits on pollution prevention programs, products and developments.

"Pollution prevention has become the method of choice to achieve environmental compliance in the federal government," explained Keith T. Katz, the environmental program manager. "OC&S trains 10,000 of the Army's mechanics, weapons repairmen, metalworkers, maintenance technicians, and maintenance officers at APG each year. Many of these soldiers will go on to assignments where they will manage Army maintenance units and facilities that traditionally are sources of envi-

ronmental pollutants such as solid and hazardous waste, air emissions and waste water."

Confirmed exhibitors include: the Defense Supply Center Richmond; Defense Industrial Supply Center; USAEC; the U.S. Army Center for Health and Promotion and Preventive Medicine; Baltimore Gas & Electric Company; Alternative Agricultural Research and Commercialization Corporation; ARL; APG Garrison Directorate of Safety, Health and Environment; Inland Technology; Pollution Prevention Investment Fund; and, the Maryland Department of the Environment.

Other invited exhibitors include: Better

Engineering; Savage Range; Communications-Electronics Command; Tank Automotive Command; SBCCOM; and ATC.

For more information, call 410-278-3654.

APG also participated in Harford County's Earth Day celebration on Saturday. Post organizations participating included the U.S. Army Soldier and Biological Chemical Command, U.S. Army Environmental Center, U.S. Army Research Laboratory, APG Garrison Installation Restoration Program, APG Garrison Natural Resources and Aberdeen Test Center.

See next week's paper for more information about the event.



Photo by MIKE CAST

Col. Edward Newing, commander of USAEC, presents an award to Dominique Overman, a pre-kindergarten student at Edgewood Elementary School, for her Earth Day submission.




### Pollution Prevention Fact of the Week

In just one year, a single mature tree takes in as much carbon dioxide as a car produces in driving 26,000 miles.

For more information, contact Michelle Guitard (4-2265), APG Pollution Prevention program.

Statistics provided courtesy of the International Society of Arboriculture



"Every year we work together with the school, because we realize that change starts with the children."

— Col. Edward Newing, commander of USAEC, on why his organization participated in Earth Day events at Edgewood Elementary School.

Adam Hunt, a second-grader at Edgewood Elementary School, reads his winning essay as Principal Allyn Watson and Assistant Principal Donna Lewis assist.





SPORTS

Volleyball update

The following results from the Intramural Volleyball League were reported by the APG Intramural Sports Office for the week ending April 16:

Aberdeen Division RESULTS

**April 12**  
USMC defeats HHC 16th, 15-11, 13-15, 15-4  
E Co. 16th defeats NCOA, 15-7, 10-15, 15-7  
**April 14**  
HHC 16th defeats NCOA, 15-7, 15-9  
USMC defeats E Co. 16th, 13-15, 17-16, 15-8

STANDINGS

USMC ..... 6-0  
E Co. 16th ..... 3-2  
NCOA ..... 3-2  
F Co. 16th ..... 2-3  
HHC 16th..... 2-3

SCHEDULE

**April 26**  
630 p.m., USMC vs. F Co. 16th  
730 p.m., E Co. 16th vs. NCOA  
**April 28**  
630 p.m., NCOA vs. USMC  
730 p.m., F Co. 16th vs. HHC 16th

Edgewood Division RESULTS

**April 12**  
MRICD defeats SBCCOM, 15-4, 15-10  
520th defeats A Co. 143rd, 15-11, 15-6  
HHC 143rd defeats CHPPM, 15-7, 15-11  
**April 14**  
MRICD defeats A Co. 143rd, 15-6, 15-2  
HHC 143rd defeats CHPPM, 16-14, 15-8  
520th defeats SBCCOM, 17-15, 15-7

STANDINGS

520th ..... 6-0  
MRICD ..... 5-1  
HHC 143rd. .... 4-2  
A CO 143rd ..... 2-4  
SCBCOM ..... 1-5  
CHPPM ..... 0-6

SCHEDULE

**April 26**  
6:30 p.m., SBCCOM vs. HHC 143rd  
7:30 p.m., MRICD vs. CHPPM  
8:30 p.m., 520th vs. A Co. 143rd  
**April 28**  
6:30 p.m., A Co. 143rd vs. SBCCOM  
7:30 p.m., CHPPM vs. 520th  
8:30 p.m., HHC 143rd vs. MRICD

Dead lift event alive with competition

The Aberdeen Proving Ground Intramural Sports Office held its first Dead Lift Competition on April 10 at Hoyle Gym in the Edgewood Area.

Thirty-six participants competed in 13 divisions, including categories for women and civilians.

The highlight lift of the day was by Zach Rhodes of the USMC Team, who lifted 630 pounds. Trophies were awarded to the top two lifters in each division.

The USMC team took first place, with E Co., 16th Ordnance Battalion coming in second. Command Sgt. Maj. Carlos M. Estronza of the U.S. Army Soldier and Biological Chemical Command presented awards to the following participants:

Women’s Lightweight: champion, Cassandra Avery, E Co. 16th, 185 pounds; runner-up, Jennifer Hawkins, USMC, 180 pounds.

Women’s Open: champion, Nicole Bauer, E Co. 16th, 250 pounds; runner-up, Karen Barnes, E Co. 16th, 165 pounds.

Men’s 123-pound

Division: champion, Jeffery Smith, USMC, 205 pounds;

Men’s 148-pound Division: champion, Jonathan Heredia, USMC, 260 pounds; runner-up, Joffre Ordonez, USMC, 225 pounds.

Men’s 165-pound Division: champion, Joseph Leak, USMC, 350 pounds; runner-up, Kenny Stuart, USMC, 335 pounds.

Men’s 181-pound Division: champion, Jeremy Crain, USMC, 330 pounds; runner-up, Rick Butler, USMC, 325 pounds.

Men’s 198-pound Division: champion, Daniel Benedict, USMC, 350 pounds; runner-up, Gabriel Munoz, USMC, 305 pounds.

Men’s 220-pound Division: champion, William Davis, USMC, 400 pounds; runner-up, Joseph Ursitti, USMC, 375 pounds.

Men’s 242-pound Division: champion, David White, USMC, 325 pounds; runner-up, Glen Graves, E Co. 16th, 300 pounds.

Sub-masters Heavy Weight: champion, Zach Rhodes, USMC, 630 pounds; runner-up, William Frazier,



Photo by JASON STANDISH

**USMC’s Zach Rhodes makes a winning lift in the Sub-masters Heavyweight Division. He took first place by nearly 300 pounds, with a 630-pound dead lift.**

USMC, 350 pounds.  
Masters Heavy Weight: champion, Carroll Lucas, NG, 400 pounds; runner-up, Joe Jefferson, HHC 16th, 315 pounds.  
Civilian Light Weight: champion, Michael Hollis, ARL, 350 pounds.



**At left, the winning USMC dead lift team poses for a photo. Above, members of the second-place E Co., 16th Ordnance Battalion team poses with their trophies.**



Have an idea?

Do you have an idea for a sports story? Fax it to 410-278-2570 or e-mail it to [kdrewen@apgnews.com](mailto:kdrewen@apgnews.com). Deadline is noon Monday for the following Thursday’s paper. For updates about APG events, check out the web page at [www.apgnews.com](http://www.apgnews.com).



More Sports

Sports Shorts

Try out for post-level softball this week

The APG Sports Program will hold tryouts for all active duty military who are interested in playing on the post-level softball team. The team will participate in the Washington Area Military Athletic Conference and will play games in round-robin tournament format on weekends only. The first scheduled weekend of competition is May 22-23. Tryouts will be held in the Aberdeen Area on Shine Field #1 on April 22 and 26 at 6 p.m., and in the Edgewood Area on Wise Field on April 23, 6 p.m. Interested players should sign up at the APG Athletic Center or Hoyle Gym. For more information, contact Coach Steve Czerwinski at 410-436-1492 or send email to [steven.czerwinski@amedd.army.mil](mailto:steven.czerwinski@amedd.army.mil); or, contact Marni Allison, APG sports director, 410-278-4497.

Apply for All Army Softball

Active duty men and women interested in participating on the All Army Softball Team must submit an application to the APG Sports Office in building 3320 by May 20. Candidates are advised to read AR 215-1, section 20c-4, which reviews the standards for All Army Participation. Applications can be picked up at the Sports Office or either MWR gymnasium. For more information, contact Marni Allison, APG sports director, 410-278-4497.

Post-level co-ed volleyball coming up

The APG Sports Program will hold tryouts for all active duty military who are interested in playing on the post-level volleyball team. The team will participate in the Washington Area Military Athletic Conference and will play games in round-robin tournament format on weekends only. The first scheduled weekend of competition is May 8-9. Tryouts will be held April 27, 6 p.m., at Russell Gym in the Aberdeen Area, and April 29, 6 p.m., at Hoyle Gym in the Edgewood Area. Interested players should sign up at the APG Athletic Center or Hoyle Gym. For more information, contact Marni Allison, APG sports director, 410-278-4497.

Intramural softball starts June 1

The APG Intramural Softball League regular season begins June 1. Units must submit a letter of intent to the Intramural Sports Office in the APG Athletic Center by May 13. There will be a coaches rules clinic held that day in Russell Gym at 2 p.m. The Pre-season Tournament will be held May 17-20. Letters are being accepted for a Women's League. Civilians and family members associated with the unit will be allowed to play. For more information, contact the Intramural Sports Office at 4100-278-7934.

Golf league starts in May

The APG Intramural Golf League starts May 20. Units must submit letters of intent to the Intramural Sports Office by May 13. For more information, contact the Intramural Sports Office at 410-278-7933.

Golf tournament scheduled for June

The Community Recreation Division's Sports Office and Ruggles Golf Course are sponsoring the 1999 Military Golf Tournament June 12-13. This tournament is for active duty military only and will run on a 36-hole format with five flights. Handicaps must be reported at registration. Those interested in participating must register by June 4 at either MWR gymnasium or APG golf course. For more information, contact Harold Smith at 410-436-3375 or Marc Williams at 410-278-9452.

Soccer enthusiasts invited to play

Anyone interested in playing soccer each week can meet at the field behind Russell Gym on Mondays and Wednesdays, 6 p.m. Those interested in playing "for fun" should stop by or call Spc. Colins Roberts, 410-278-2104/3000.

HHC 16th takes home trophy for 3-on-3 basketball tourney



Photos by STEVE FEARS

*Above, members of the 3-on-3 basketball team from HHC 16th and some of their supporters pose for a champion photo. From left are Dwayne Washington, Gregory Dingle and Terry Fortson, and Fortson's children, Xavier and Juaneka. Below, the runner-up team of USMC #2 are, from left, Ben Arnold, Christopher Bell, Joshua Seal and Eric Vandermous. The first-time event was sponsored April 10 by the APG Intramural Sports Office and held at the APG Athletic Center. Also competing in the single-elimination tournament were the women's team from E Co. 16th, which outlasted the Ladies from APG MWR. The final game pitted HHC 16th against USMC #2, with the Army coming out on top. Ten unit teams competed in the event.*



Legally Speaking

Maryland laws benefit APG military personnel

By Michael K. Millard  
Legal Assistance attorney

Because of the nature of the profession, being an active duty service member frequently creates hardships not often experienced by a member of the civilian work force. Members of the military are asked to make physical, financial and sometimes heroic sacrifices in the name of their country.

Long hours at relatively low pay and frequent moves can lead to both financial and family hardships. Soldiers, sailors, airmen and Marines sometimes complain that military benefits are eroding due to cutbacks in money and resources.

While that may be true to some extent, military members often are unaware of benefits available to them. Maryland has several state laws that recognize the uniqueness of military service or provide benefits expressly for members who are residents of Maryland.

Military termination clause for residential leases

If a person on active duty with the U.S. military enters into a residential lease of property and subsequently receives permanent change of station orders or temporary duty orders for a period in excess of three months, any liability of the person for rent under the lease may not exceed: 30 days' rent after written notice and proof of the assignment is given to the landlord; and, the cost of repairing damage to the premises caused by an act or omission of the tenant.

Driver's license and vehicle registration

A member of the Armed Forces on active duty (and any dependent of the member) who is present in Maryland on military orders, and who has a driver's license issued by his or her state of domicile need not get a Maryland driver's license, but may continue to drive on the out-of-state driver's license. See Maryland Code

Annotated, Transportation Article, §16-102(a)(7). Likewise, a non-resident member of the Armed Forces need not register his personal passenger vehicles in Maryland if the vehicles are registered in the state of member's residence. Members of the Armed Forces and their family members returning to Maryland from Europe may continue to drive in Maryland with a USAREUR driver's license for up to 30 days after returning to the United States.

Marriage waiting period

A Maryland judge, for good cause (e.g., soldier pending deployment) may waive the 48-hour waiting period between issuance of a marriage license and the ceremony for a member of the armed forces who is a legal resident of Maryland.

Discharge papers

A Maryland law that could prove to be beneficial for retirees and other former active duty personnel who take advantage of it is found at Maryland Code Annotated, Courts and Judicial Proceedings Article § 2-207, which authorizes free recording of military discharge papers (e.g., DD Form 214) with the Maryland circuit court, and statutorily provides for later admissibility in the state. Filing your discharge papers can ensure they are available when you need them.

*Legally Speaking deals with legal assistance and claims issues important to the Aberdeen Proving Ground community. If you have a legal question in these areas, address it to:*

Office of the Chief Counsel and Staff Judge Advocate

ATTN: AMSTE-JA (Legally Speaking)

Building 310

APG, MD 21005

*Questions with broad applicability may be answered and published in a later edition.*



# USAEC recognizes employees

Col. Edward W. Newing, commander of the U.S. Army Environmental Center, recently recognized USAEC staff members for the following achievements:

**Service Awards**

Lisa Booher, Environmental Quality Division environmental protection specialist, 20 years; and Paul Josephson, Environmental Quality Division environmental engineer, 10 years.

**Promotions**

Phyllis King, Resource Management Division program support clerk, was promoted to budget technician GS-7. Donna Gilley, Environmental Quality Division program support assistant, was promoted to program support specialist GS-9.

**FEB Awards**

The Baltimore Federal Executive Board hosts the Excellence in Federal Career Awards Program May 7 at Martin’s West in Baltimore. Staff of the U.S. Army Environmental Center staff won several key awards:

Bronze Award winners are:  
Dr. Paul Thies, Environmental Quality Division chief, Outstanding Supervisor grade GS-13 and above;  
Scott Belfit, Environmental Quality Division biologist, Outstanding Professional, Technical, Scientific and Program Support;  
Karen Baker, Public Affairs Office national outreach team leader, Outstanding Professional, Administrative Management and Specialist;  
Kathy Leiter, budget analyst, Outstanding Paraprofessional, Technical, Scientific and Program Support;  
Mariatt Robbins, Resource Management Division secretary, Outstanding Clerical  
Sandra Harris, Public Affairs Office secretary, Community Service;  
Allison Bruno, Operations Regional Environmental Offices coordinator, will compete as a Silver/Gold finalist in the Paraprofessional Administrative, Management and Specialist category.

# ATC event offers advice on dealing with ticks

By Sheila Little  
APG News

A recent seminar on tick-borne diseases, sponsored by the Aberdeen Test Center, was called “a great success” by Ann Carney, ATC occupational health nurse.

With an estimated attendance of 350-400, she was “impressed with the response.”

Sandra Evans, a biologist with the U.S. Army Center for Health Promotion and Preventive Medicine, and Dr. Donald Wallace of Kirk U.S. Army Health Clinic, were the featured speakers.

Bob Brown, an electronics technician at ATC, attended the presentation.

“The session reinforced using the precautions, and emphasized that using the precautions before possible exposure is the best prevention,” he said.

Brown has experience with Lyme disease. He contracted it while on National Guard duty at Fort A. P. Hill, Va., 10 years ago. After an initial round of antibiotics, he thought he was cured. Testing approximately four years ago proved the bacteria persisted, so he underwent another oral regimen, followed by intravenous therapy at Walter Reed Army Medical Center. Now working in a position that involves frequent exposure to tick-infested areas, Brown said he found the seminar “very informative.”

He encourages the use of DEET and permethrin to anyone spending time in areas of high grass, and reminds people to check themselves for ticks upon their return from such areas.

“If there is a question in your mind about whether or not you have a tick-borne disease, go get tested,” he added.

Pat Oaken, representing the Harford County Health Department at the seminar, described the meeting as “well timed.” She was so impressed that she presented an overview of the session at a meeting of fellow health care workers the next day.

The health department “constantly gets calls from the public concerning such issues,” she said. In fact, after she returned from the seminar, she said, “I had had two calls concerning ticks and related disease awaiting me on voice mail.”

John Cambre, an industrial hygienist in risk management at the Army Research Laboratory, characterized the presentation as “excellent, and very comprehensive.”

## School registration at Roye-Williams starts soon

Roye-Williams Elementary School will hold its annual pre-kindergarten/kindergarten registration for the 1990-2000 school year on May 7, 9 a.m.-3 p.m., in the school’s mini-gymnasium.

Kindergarten registration packets may be picked up at the school beginning April 26 for completion and return on registration day. Completing the forms enclosed in the packet prior to visiting the school on May 7 will speed registration. Parents should know that kindergarten attendance in Maryland is mandatory unless a parent acquires a waiver or exemption for the child’s attendance. For information on waivers or exemptions, call the school office at 410-273-5536.

Pre-kindergarten registration packets may be picked up beginning at 9 a.m. on May 7 for children who will 4 years old as of Dec. 31, 1999. Parents

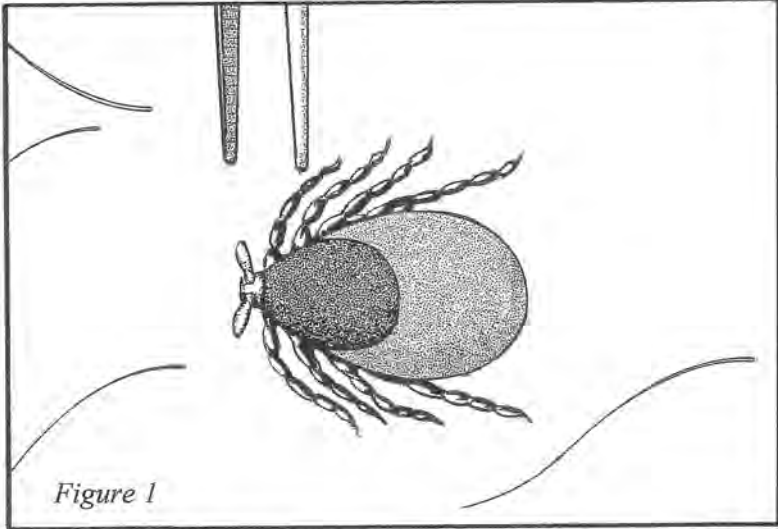


Figure 1

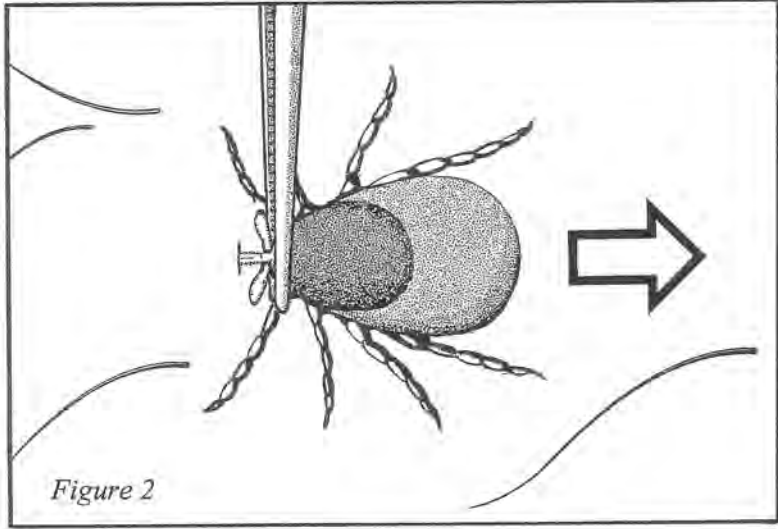


Figure 2

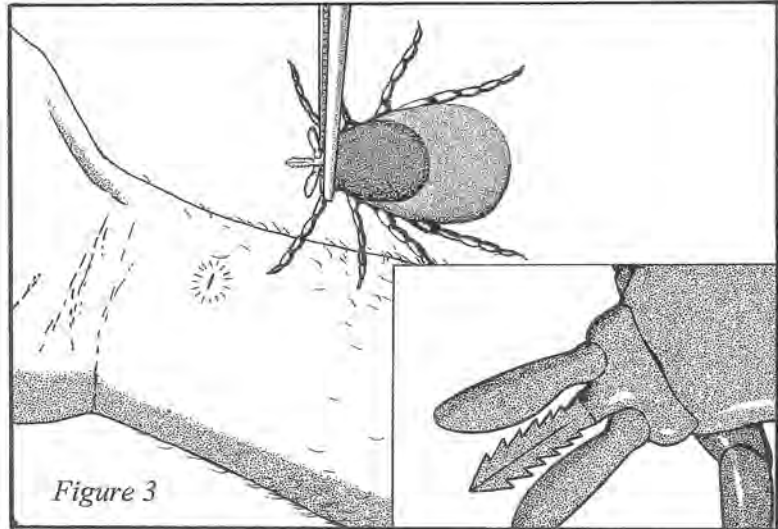


Figure 3

**If you find a tick embedded in your skin, do not squash it, burn it or apply oils or repellents. If possible, have it removed at a medical facility. If not, use tweezers to grasp the tick’s mouthparts as close to your skin as possible (figure 2) and pull it straight out. Pull slowly, firmly and patiently. The mouthparts are barbed (insert, figure 3), which can make the tick difficult to remove. Remember, not all tick bites cause disease, but it’s a good idea to save the tick and turn it over to medical personnel.**

“People came with a lot of questions,” he said, adding that he advises others to “take the precautions, use the sprays and wear the proper clothing.”

Carney said she has a new sup-

ply of literature for those who were unable to attend. A video is scheduled to be released this month for loan to those interested. Both are available through Carney at 410-278-8806.

who register their child for pre-kindergarten prior to May 31, 1999, will be notified prior to June 30, 1999, of their child’s acceptance/non-acceptance into the program.

Parents are requested to bring their child’s birth certificate or verification of birth, social security card and all immunization records. The school also requires proof of residency which can be in a copy of a property tax bill, rental lease, or utility bills which contains your name and address.

School officials asked that if you are a parent of a child entering kindergarten for next year (child’s 5th birthday is on or before Dec. 31, 1999) or a parent of a child registering for pre-kindergarten (child’s birthday is on or before Dec. 31, 1999) or know of parents in the community who need this information, to share this information with them.



## Magazine seeks soldier models

*Soldiers* Magazine once again is looking for outstanding soldiers to model Army uniforms for next year’s edition of *The Soldiers Almanac* uniform poster. This year, the magazine is accepting applications from soldiers up to the rank of staff sergeant and from lieutenant to captain.

To be considered, send a packet that includes: Official DA photo, taken within the last six months.

Brief biographical sketch of military career.

A letter of recommendation from unit commander.

Full contact information, including telephone number, unit address and e-mail (if available).

Packets must be submitted no later than July 15. Applicants who are selected will be notified by telephone. They should be free from commitments and able to travel TDY in August.

Mail your entries to:

*Soldiers Magazine*

“Uniform Poster Contest”

ATTN: Photo Editor

9325 Gunston Road, Suite S-108

Fort Belvoir, VA 22060-5581

For more information, contact SSgt. John Valceanu at (DSN) 656-4504 or (703) 806-4504, or e-mail him at [soldiers@belvoir.army.mil](mailto:soldiers@belvoir.army.mil)

## CID seeks crime sleuths

By Sandy Goss  
Army News Service

FORT BELVOIR, Va. (April 19, 1999) — U.S. Army Criminal Investigation Command is looking for soldiers who want a career as special agents.

Applicants should be specialists or sergeants who have a general technical score of 110 or higher, have completed 30 or more semester hours of college and have eight or fewer years of active federal service.

“We are aggressively recruiting for new soldiers to become agents,” said Command Sgt. Maj. Michael Misianowycz at CID’s Fort Belvoir, Va., headquarters.

Although many CID agents served as military policemen or military police investigators, Misianowycz noted you do not have to be an MP to qualify.

“Enlisted military police who have a bachelor of arts or science degree are ahead of many potential recruits,” said Marianne Black, chief of the accreditation branch. “Regardless of background, it is vital that applicants possess excellent communication skills and be able to interact effectively with people from varied backgrounds.”

A CID agent’s work “is not a standardized military police job,” Black said.

“Our profession is an excellent opportunity for enlisted soldiers who aspire to become warrant officers,” she said. “In fact, given our current force structure and

staffing, the 311A career field provides among the Army’s best opportunities for diverse assignments and rapid advancement.”

CID also offers a local six-month internship program for soldiers who lack the required law-enforcement experience, according to Black. Major installations such as Forts Bragg, Benning, Hood and Lewis offer rewarding CID intern opportunities for dynamic soldiers.

“Enrollment in these initial internships helps develop the recruit’s potential to complete the rigorous 15-week Apprentice Special Agent Course at the U.S. Army Military Police School,” Black said. After these classroom studies, soldiers spend their first year as apprentice agents before becoming fully accredited.

Soldiers who are not military police may enter the internship program after receiving their commander’s permission. With successful training and a continued desire to become a criminal investigator, these soldiers may apply for acceptance into the program.

CID officials remind soldiers with at least six months of law-enforcement experience that they may apply for acceptance without the internship period. All applicants must undergo an intense background investigation to determine suitability and facilitate granting a top-secret clearance.

CID agents are assigned at more than 200 offices worldwide.

From an airborne CID detachment at Fort Bragg, N.C., to protective service members who support senior Pentagon officials, the command offers many unique opportunities.

CID agents investigate all felony offenses committed on Army property and alleged felony violations of the Uniform Code of Military Justice committed by soldiers anywhere. Agents also offer protection for key Defense and Army officials. The command’s 701st Military Police Group (CID), conducts extensive fraud investigations alongside FBI and other Justice Department officials.

Since the application and background review process may take up to nine months, interested candidates need to complete their packets as soon as possible to compete for the high-demand training slots at the U.S. Army Military Police School.

The most important requirement, according to Misianowycz, is that a candidate must want to be a detective.

“If you have that desire, we can teach you what is needed to be a special agent. Just call the nearest CID office and tell them you’d like to investigate the career field,” he concluded.

*(Editor’s note: Goss is chief of command information at the U.S. Army Criminal Investigation Command headquarters public affairs office at Fort Belvoir, Va.)*



# Soldiers work with students at John Archer

## ANCOC class spends time with special-needs students

By Yvonne Johnson  
APG News

While April is the “Month of the Military Child,” Aberdeen Proving Ground soldiers demonstrated last week that the military can make a difference for all children.

A group of soldiers from the U.S. Army Ordnance Center and School’s Noncommissioned Officer Academy spent time at the John Archer School in Bel Air with developmentally disabled children in the after-school child care program.

Led by Sfc. George Larke, a small-group leader assigned to the 16th Ordnance Battalion, the 14 NCOs from Advanced NCO Course 14-99 agreed that this is the first step in what they hope will be a continuing relationship for the volunteer program.

“Even though the Army has a lot of other missions we still need to take time to help the community off post,” Larke said.

The soldiers were met by instructor assistants Pat Delp and Kristy Nowinski, who took them to the Activity Room and introduced them to 12 children. In almost no time, the soldiers and most of the students were doing everything from playing ball to “racing” on stationary bikes.

Once the ice was broken, Child Care Director Michael D. Watkins gathered the NCOs together for a short orientation. He explained the center is for students of John Archer School whose parents work or are not able to be at home when the school lets out.

“Generally, we have four staffers here, and we don’t accept volunteers because of the need for criminal-background and immunization checks,” Watkins said. “Having soldier volunteers makes it simpler, but the Child Care Administration gave us some guidelines, and they require I go over a few things with you.”

He said the center and the children were overwhelmed by the soldiers — the center by the generosity of their offer and the children by all the extra attention.

Watkins explained subjects ranging from reporting procedures for suspected child abuse, to responding to inappropriate behavior by a child.

“Generally, work as closely as you can with our staffers,” Watkins explained, “and you should do well.”

Larke, who initiated the NCOs’ visit, a first by an ANCOC class, is no stranger to the volunteer environment. A single parent, he began working with the severely handicapped as a stress reliever after his divorce four years ago.

“I found that taking care of those people who really needed me made me appreciate my life more than I ever did before,” Larke said.

He credited the academy’s commandant, Command Sgt. Maj. Steven A. McWilliams, with instilling in him and in his class the desire to make a difference.

“The commandant challenged us to go out in the civilian sector and give something back to the community,” Larke explained.

He discussed the matter with the class members and after dis-

cussing possible projects, they agreed to donate time to the school. Because of volunteers’ enthusiasm, Larke said he believes class members will continue to visit with the children at least on a monthly basis.

“I think we can,” he said, “because this is creating teamwork among soldiers who understand there’s a lot more to life than what we’re doing in the Army.”

McWilliams, the initiator of the program, is pleased with all of his NCOs’ accomplishments thus far.

“All ANCOC classes are required to do some project,” he explained. “Preferably, something that will have a lasting positive effect on the community.”

“The idea,” McWilliams continued, “is that this is something good for the soldiers of the academy to be involved in.”

Larke hopes to get other units involved in the community-based project so the program can continue indefinitely.

“We’re trying to get in the process where as soldiers come in, we introduce them to the school,” Larke said.

Volunteer Sfc. Dorothy Loyal, a drill sergeant assigned to A Company, 16th Ordnance Battalion, said she found the experience especially rewarding.

“I think it was a good experi-



ence because people tend to shy away from kids who have special needs,” she said. “By us coming out here, it makes them feel really special.”

The volunteers from ANCOC Class 14-99 are Sfcs. Michael D. Berger, Michael E. Bibbins,

Vernon L. Campbell, Kevin L. Hill, Yolon M. Hill, George T. Larke, Dorothy J. Loyal, Randy A. Malone, Cesar A. Martinez, Philip Noble, Sergio E. Rangel, Jose E. Rivera-Blanco, Abe A. Shepard, Craig Shields, and SSgt. David N. Smith.



Photos by YVONNE JOHNSON

**Above, members of ANCOC class 14-99 pose with two students from the John Archer School during a volunteer visit to the school. Front row, from left, are Michael D. Berger, George T. Larke, Matt Ayuso, Katie Battaglia and Jose E. Rivera-Blanco; second row, from left, are Craig Shields, Randy A. Malone, Yolon M. Hill, Dorothy J. Loyal and Sergio E. Rangel; and back row, from left, are Michael E. Bibbins, Kevin L. Hill, Cesar A. Martinez, Philip Noble and Abe A. Shepard. Not pictured is SSgt. David N. Smith. At left, Larke plays guitar for one of the students.**